

Exchange Teaching

The 549C School Board recognizes the value of teacher exchanges between Medford and teachers in foreign countries. However, the Board's primary responsibility is to ensure the highest level of professional instruction for the students of District 549C.

Therefore:

1. The Board will support applications to exchange with foreign teachers by teachers with seven (7) continuous years service in the district.
2. The Board will maintain final approval of any proposed exchanges between Medford teachers and foreign teachers.
3. A maximum of two applications may be approved for each school year.
4. Approval of foreign exchange teachers will be based in part on the following:
 - a. Demonstrated competence in the use of English in speaking and written form.
 - b. Demonstrated competence in instruction in the area to which they would be assigned in Medford.
 - c. Demonstrate high levels of moral, ethical, and professional behavior.
 - d. Demonstrated understanding of and acceptance of requirements for successful teaching in Medford schools.
5. If there are more than two applications, additional factors considered in those exchanges approved will be prioritized as follows:
 - a. Quality of the teacher match proposed.
 - b. Chronological order of approved matches for exchange teachers.
 - c. All other things being equal, length of service in Medford School District.

END OF POLICY

Legal Reference(s):

[ORS 332.107](#)
[ORS 342.965](#)