

Medford School District 549C

Code: **KLD**
Adopted: 5/17/05
Orig. Code(s): KLD

Public Complaints about School Personnel

Whenever a complaint about personnel is made directly to the Board as a whole or to a board member as an individual, it will be referred to administration for study and possible solution. The individual employee involved will be advised of the nature of the complaint and will be given every opportunity for explanation, comment and presentation of the facts as he/she sees them.

If necessary, the administration, the person who made the complaint or the employee involved may request a meeting with the Board for the purposes of further study and decision. Such meeting will be held in executive session unless the affected employee requests otherwise. Generally, all parties involved, including the school administration, will be asked to attend such a meeting for the purposes of presenting additional facts, making further explanations and clarifying the issues.

Applicable provisions of the collective bargaining agreement will be followed.

END OF POLICY

Legal Reference(s):

[ORS 192.660](#)
[ORS 332.107](#)

[OAR 581-022-1940](#)

Cross Reference(s):

BDDH - Public Participation in Board Meetings
KL - Public Complaints