

Multnomah Education Service District

Code: **BG**
Adopted: 9/20/94
Revised/Readopted: 5/17/05; 9/20/05; 9/21/10

Board-Staff Communications

The Board desires to maintain open channels of communication between itself and the staff. The basic line of communication will, however, be through the Superintendent.

Staff Communications to the Board

All formal communications or reports to the Board or any Board committee from staff members shall be submitted through the Superintendent. This procedure shall not be construed as denying the right of any employee to address the Board about issues which are neither part of an active administrative procedure, nor disruptive to the operation of MESD. In addition, this procedure does not restrict protected labor relations communications of bargaining unit members. Staff members are invited to Board meetings, which provide an opportunity to observe the Board's deliberations on matters of staff concern.

Board Communications to Staff

All official Board communications, policies and directives of staff interest and concern shall be communicated to staff members through the Superintendent. The Superintendent shall provide appropriate communication to keep staff fully informed of the Board's priorities, concerns and actions.

Visits to Sites

Site visits by Board members shall be regarded as informal expressions of interest in MESD programs and not as "inspections" or visits for supervisory or administrative purposes. Official visits by Board members shall be carried on only under Board authorization and with the full knowledge of staff, including the Superintendent, principals and other supervisors.

END OF POLICY

Legal Reference(s):

[ORS 334.125\(7\)](#)

[OAR 581-024-0206](#)

[OAR 581-024-0245](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Lebanon Education Association/OEA v. Lebanon Community School District, Case No UP-4-06, 22 PECBR 323 (2008).

MESD Policy Cross Reference(s):

AA - MESD Purpose and Goals
AB - Mission, Vision, Values
AC - Non-Discrimination
BB - Board Legal Status
BBA - Board Powers and Duties
BBAA - Individual Board Member's Authority and Responsibilities
BBF - Board Member Standards of Conduct
BBFA - Board Member Ethics and Conflict of Interest
BD/BDA - Board Meetings/Regular Board Meetings
BDB - Special and Emergency Board Meetings
BDDH - Public Participation in Board Meetings
BDE - Public Hearings
BK - Evaluation of Board Operational Procedures
CCB - Line and Staff Relations
KGB - Public Conduct on MESD Property
KK - Visitors to District Facilities