

**Multnomah Education  
Service District**

Code: **DLB-AR(1)**  
Adopted: 3/18/81  
Revised/Reviewed: 1/01/95; 12/21/94; 9/21/10;  
10/10/16

**Salary Adjustments - Payroll Deductions**

Payroll deductions may be utilized for the purpose of paying MESD insurance premiums, tax sheltered annuities, workers' compensation and jury duty compensation reimbursements to MESD.

As provided under state and federal requirements temporary and regular employees who are mandated by statute to contribute 6 percent of their salary to PERS, such salary contribution shall be deemed to be "picked up" for purposes of Internal Revenue Code Section 414(h)(2). Further such employees:

1. Do not have the option of receiving salary payment and paying the PERS employee contribution directly; and
2. Employees' reported salary on the W-2 form for tax purposes will be reduced by the amount of the employee's contribution, but will not be reduced by that amount for purposes of computing FICA contributions.

A request for a specific payroll deduction not already available shall be granted only when it is requested by a minimum of five employees.