

# Multnomah Education Service District

Code: **EBAC**  
Adopted: 9/20/94  
Readopted: 12/20/94; 9/20/05; 6/15/10  
Reviewed:

## MESD Safety Committees

A centralized Safety Committee shall be established to implement the MESD's safety program as part of an ongoing effort to help ensure the safety of students, staff and others while on MESD property.

All Safety Committees shall be composed of employer and no less than 50% employee representatives. Employee representatives shall be volunteers or elected by their peers. Members of the committee shall serve at least a continuous one-year term. Terms shall be staggered to provide continuity. Members shall represent major areas of activity in MESD whenever possible. There shall be a Chair elected by the safety committee. Employee representatives attending safety committee meetings shall be compensated by the employer at the regular hourly wage if meetings run or are scheduled after employees' regular work hours.

The Superintendent or designee shall coordinate the MESD's Safety Committee efforts and maintain all necessary records.

The Superintendent and Cabinet shall develop administrative regulations as may be necessary to implement this policy and meet the applicable Oregon Occupational Safety and Health Division requirements.

END OF POLICY

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### Legal Reference(s):

[ORS 654.176](#)  
[ORS 654.182](#)

[OAR 437-001-0765](#)  
[OAR 581-024-0275](#)

### Cross Reference(s):

CC – Administrative Organization  
CCB – Line and Staff Relations  
EA/EAA – Support Services Goals  
EB - Safety Program  
EBA – Buildings and Grounds Inspection  
EBAA – Reporting of Hazards  
EBAC-AR – MESD Safety Committee Procedures and Guidelines  
EBB – Accident Prevention and Safety  
EBBA/GBEB/JHCC – Bloodborne Pathogens  
EBC/EBCA – Emergency Procedures and Disaster Plans  
EBCB – Emergency Drills  
ECA – Security of Buildings and Grounds  
ECB – Buildings and Grounds Maintenance  
EI – Risk and Insurance Management  
GBB – Staff Involved in Decision-Making

GBE - Staff Health and Safety  
GBEA – Workers’ Compensation Insurance  
GBEAA – Staff Protection  
GBEAAA/JFCM – Workplace Violence  
GBM – Staff Complaints  
JFCF/GBNA – Hazing/Harassment/Intimidation/Bullying/Menacing  
JFCF/GBNA – Weapons in the District  
JFH – Student Complaints  
JH – Student Welfare