

Multnomah Education Service District

Code: **EBAC**
Adopted: 9/20/94
Readopted: 12/20/94; 9/20/05; 6/15/10
Reviewed:

MESD Safety Committees

A centralized Safety Committee shall be established to implement the MESD's safety program as part of an ongoing effort to help ensure the safety of students, staff and others while on MESD property.

All Safety Committees shall be composed of employer and no less than 50% employee representatives. Employee representatives shall be volunteers or elected by their peers. Members of the committee shall serve at least a continuous one-year term. Terms shall be staggered to provide continuity. Members shall represent major areas of activity in MESD whenever possible. There shall be a Chair elected by the safety committee. Employee representatives attending safety committee meetings shall be compensated by the employer at the regular hourly wage if meetings run or are scheduled after employees' regular work hours.

The Superintendent or designee shall coordinate the MESD's Safety Committee efforts and maintain all necessary records.

The Superintendent and Cabinet shall develop administrative regulations as may be necessary to implement this policy and meet the applicable Oregon Occupational Safety and Health Division requirements.

END OF POLICY

Legal Reference(s):

[ORS 654.176](#)
[ORS 654.182](#)

[OAR 437-001-0765](#)
[OAR 581-024-0275](#)

Cross Reference(s):

CC – Administrative Organization
CCB – Line and Staff Relations
EA/EAA – Support Services Goals
EB - Safety Program
EBA – Buildings and Grounds Inspection
EBAA – Reporting of Hazards
EBAC-AR – MESD Safety Committee Procedures and Guidelines
EBB – Accident Prevention and Safety
EBBA/GBEB/JHCC – Bloodborne Pathogens
EBC/EBCA – Emergency Procedures and Disaster Plans
EBCB – Emergency Drills
ECA – Security of Buildings and Grounds
ECB – Buildings and Grounds Maintenance
EI – Risk and Insurance Management
GBB – Staff Involved in Decision-Making

GBE - Staff Health and Safety
GBEA – Workers’ Compensation Insurance
GBEAA – Staff Protection
GBEAAA/JFCM – Workplace Violence
GBM – Staff Complaints
JFCF/GBNA – Hazing/Harassment/Intimidation/Bullying/Menacing
JFCF/GBNA – Weapons in the District
JFH – Student Complaints
JH – Student Welfare