

Multnomah Education Service District

Code: **GA**
Adopted: 9/20/94
Amended: 10/18/05
Reviewed: 8/01/11

Personnel Policy Goals

The Board recognizes that a dynamic, competent and efficient staff dedicated to education is necessary in achieving MESD's missions and goals to maintain an effective educational program. The Board is interested in its personnel as individuals and recognizes its responsibility for promoting general staff welfare.

The Board's specific personnel goals are to include:

1. Recruiting, selecting and employing the most qualified personnel to staff the system;
2. Providing appropriate compensation and benefit programs for all employees;
3. Providing in-service training programs for all employees;
4. Conducting an effective employee evaluation program to meet or exceed the law;
5. Encouraging the development and maintenance of good employee morale.

END OF POLICY

Legal Reference(s):

[ORS 334.125\(5\)](#)
[ORS 342.850](#)

[OAR 581-024-0245](#)

MESD Policy Cross Reference(s):

AA - MESD Purpose and Goals
AB - Mission, Vision and Values
AC - Non-Discrimination
AE - Educational Philosophy
CA/CAA - Administrative Goals
CC - Administrative Organization
GB - Personnel Policies
GBA - Equal Employment Opportunity
GCBA - Salary Schedule - Non Regular Staff
GCC - Recruitment of Staff
GCL - Staff Development
GCN - Evaluation of Staff