

# Multnomah Education Service District

Code: **GBD**  
Adopted: 9/20/94  
Amended: 1/18/11  
Reviewed:

## Board-Staff Communications

The Board desires to maintain open communication channels between itself and MESD staff. The line of communication shall be through the MESD superintendent.

This policy does not restrict protected labor relations communications of bargaining unit members.

### Staff-to-Board Communications

Formal communications such as requests, invitations or reports to the Board or Board sub-committees shall be submitted through the superintendent for distribution to the Board or inclusion on a meeting agenda.

This procedure shall not be construed as denying the right of any employee to address the Board on matters of public concern at a regularly scheduled Board meeting as provided for in Board policy BDDH.

### Board-to-Staff Communications

All official Board communications such as announcements, policies, and shall be communicated to staff through the superintendent.

END OF POLICY

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#### Legal Reference(s):

[OAR 581-024-0245](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).

#### MESD Policy Cross Reference(s):

BBA - Board Powers and Duties

BCE - Board Committees

BD/BDA - Board Meetings/Regular Board Meetings

BDB - Special and Emergency Board Meetings

BDC - Executive Sessions

BDD - Board Meeting Procedures

BDDDB/BDDC - Board Meeting Agenda

BDDH - Public Participation in Board Meetings

BDE - Public Hearings

BG - Board-Staff Communications  
GBB - Staff Involvement in Decision-Making  
GBC - Staff Member Ethics and Conflicts of Interest  
GBM - Staff Complaints  
KJ - Signs and Banners  
KLD - Public Complaints about MESD Personnel