

# Multnomah Education Service District

Code: **GBEA**  
Adopted: 12/21/82; 3/17/87  
Readopted: 9/20/94; 1/18/11  
Orig. Code(s): 3430; 3870

## Workers' Compensation Insurance

The Superintendent or designee shall ensure establish regulations and procedures in compliance with Oregon Revised Statutes and our insurance carrier related to the administration of matters that are relevant to employees injured in the course of employment.

MESD shall enroll all employees in an insurance program which gives protection for accidents occurring while on the job. This coverage is not subject to negotiations.

In the event of a workplace injury to an employee of MESD, MESD shall work with the appropriate insurance carrier in arranging for compensation for which the injured employee is legally entitled, in a manner which minimizes the financial impact to the agency.

Any worker who has sustained a compensable personal injury or illness and is disabled and is unable to perform his/her essential job function may be re-employed at such time as a physician issues a certificate stating the type of work that is appropriate for reassignment, assuming such work is both suitable and available. Such rights of re-employment are subject to seniority rights and other restrictions of the collective bargaining agreement between the employer and employee bargaining unit.

END OF POLICY

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### Legal Reference(s):

[ORS 243.650](#)

[ORS 656.033](#)

[ORS 657.170](#)

[OAR 437-001-0760](#)

### Cross Reference:

GBE - Staff Health and Safety

G CBD - Leaves and Absences

G CBDA - Family Medical Leave

G CBDB - Early Return to Work