

**Multnomah Education  
Service District**

Code: **GBEB/JHCC**  
Adopted: 1/21/86  
Revised/Readopted: 9/20/94; 11/18/05; 2/15/11;  
5/07/14; 3/20/18  
Orig. Code(s): 5280; 5281; JHCC;  
JHCC/EBBA/GBEB

**Communicable Diseases - Students and Staff**

MESD shall provide reasonable protection against the risk of exposure to communicable disease for students and staff. MESD will follow the Oregon Department of Education and the state and local health authorities' rules and regulations pertaining to communicable diseases. Reasonable protection from communicable disease is generally attained through immunization, exclusion or other measures as provided by Oregon law, by the local health department or in the *Communicable Disease Guidance* published by the Oregon Department of Education (ODE) and the Oregon Health Authority (OHA). Services will be provided to students as required by law.

When an administrator has reason to suspect that a student or staff member has or has been exposed to any restrictable disease for which they are required to be excluded, the administrator involved shall consult with the Multnomah Education Service District (MESD), School Health Services (SHS) nurse consultant or designee, to determine if the disease is a reportable disease. The MESD SHS Nurse Consultant will report the occurrence to the local health department and provide further instructions to the administrator. The administrator will also take whatever reasonable steps they considers necessary to organize and operate their programs in a way which both furthers the education and protects the health of students and others.

In cases when a restrictable or reportable disease is diagnosed and confirmed for a student or staff member, the administrator shall consult with the MESD SHS Nurse Consultant or designee, who will collaborate with the local health department to inform the school community, as appropriate, to protect against the risk of exposure.

MESD may, for the protection of both the student or staff member who has a restrictable disease, and the exposed students and staff, provide an educational program in an alternative setting.

MESD shall protect the confidentiality of each student and staff member's health condition and record to the extent possible and consistent with federal and state law.

MESD shall comply with OR-OSHA Bloodborne Pathogens Standards<sup>1</sup> for staff who are assigned to job tasks that may put them at risk for exposure to others body fluids, per ORS 191.103.

The superintendent will develop administrative regulations necessary to implement this policy.

END OF POLICY

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<sup>1</sup>Occupational Safety and Health Administration (OSHA) Requirements (29 CFR 1910.1030)

**Legal Reference(s):**

[ORS 431.035](#) to -431.530  
[ORS 433.255](#)  
[ORS 433.260](#)

[OAR 333-019-0010\(5\)](#)  
[OAR 437-002-0360](#)

[OAR 581-022-0705](#)

**MESD Cross Reference(s):**

EBAC - Safety Committee  
EBBB - Injury/Illness Reports  
GBE - Staff Health and Safety  
JE - Attendance  
JEC - School Admissions\*\*  
JH - Student Welfare  
JHCB - Immunization of Students\*\*  
JO/IGBAB - Student Education Records\*\*  
KBA - Public Records