

Multnomah Education Service District

Code: **GBEDA**
Adopted: 1/19/10
Amended/Readopted: 11/28/11; 2/19/13; 11/18/14

Drug and Alcohol Testing - Transportation Personnel

In a continuing effort to prevent accidents and injuries resulting from the use of drugs and misuse of alcohol by drivers of commercial motor vehicles, the MESD shall establish a drug and alcohol misuse prevention program. The MESD or its transportation provider shall have an in-house drug and alcohol testing program or be a member of a consortium that provides testing that meets the federal regulations, and shall annually certify this information to the Oregon Department of Education.

MESD shall meet the requirements of the Omnibus Transportation Employee Testing Act of 1991.

The superintendent or designee shall develop administrative regulations as needed to implement MESD's program including provisions for preemployment, reasonable suspicion, random, post accident, return-to-duty and follow-up testing as may be necessary. The regulations shall include training, education and other assistance to employees to promote a drug- and alcohol-free environment.

END OF POLICY

Legal Reference(s):

[ORS 657.176](#)

[OAR 581-053-0420\(4\)\(b\)\(B\)\(ii\)](#)

[OAR 581-053-0620\(1\)\(d\)](#)

[OAR 581-053-0220\(3\)\(h\)](#)

[OAR 581-053-0430\(13\),\(14\)](#)

[OAR 581-053-0531\(12\),\(13\)](#)

SB 193 (2013)

[OAR 581-053-0230\(9\)\(t\)](#)

[OAR 581-053-0615\(2\)\(c\)\(D\)\(ii\)](#)

Omnibus Transportation Employee Testing Act of 1991, 49 U.S.C. §§ 31301-31317; 49 C.F.R. Parts 40, 382, 391-395 (2006).

Cross Reference(s):

EB - Safety Program

EI - Risk and Insurance Management

GBCBA - Alcohol/Controlled Substance Use

GBE - Staff Health and Safety

GBEC - Drug Free Workplace

GBNA - Hazing/Harassment/Intimidation/Bullying/Menacing – Staff

GCN - Evaluation of Staff

GCPD - Discipline and Dismissal of Employees