

# Multnomah Education Service District

Code: **GBEDA**  
Adopted: 1/19/10  
Readopted: 11/28/11

## Drug and Alcohol Testing - Transportation Personnel

MESD shall meet the requirements of the Omnibus Transportation Employee Testing Act of 1991.

The Superintendent or designee shall develop administrative regulations as needed to implement MESD's program including provisions for preemployment, reasonable suspicion, random, post accident, return-to-duty and follow-up testing as may be necessary. The regulations shall include training, education and other assistance to employees to promote a drug- and alcohol-free environment.

END OF POLICY

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### Legal Reference(s):

[ORS 657.176](#)

[OAR 581-053-0015 \(7\)\(t\)](#)

Omnibus Transportation Employee Testing Act of 1991, 49 U.S.C. §§ 31301-31317; 49 C.F.R. Parts 40, 382, 391-395 (2006).

### Cross Reference(s):

EB - Safety Program

EI - Risk and Insurance Management

GBCBA - Alcohol/Controlled Substance Use

GBE - Staff Health and Safety

GBEC - Drug Free Workplace

GCN - Evaluation of Staff

GCPD - Discipline and Dismissal of Employees

JECF/GBNA - Hazing/Harassment/Intimidation/Bullying/Menacing