

Multnomah Education Service District

Code: **GBG**
Adopted: 9/20/94
Revised/Readopted: 8/01/11

Employee Participation in Political Activities

Employees may exercise their right to participate fully in affairs of public interest on a local, county, state and national level on the same basis as any citizen in a comparable position in public or private employment and within the law.

All MESD employees are privileged within the limitations imposed by state and federal laws and regulations to choose any side of a particular issue and to support their viewpoints as they desire by vote, discussion or persuading others. Such discussion and persuasion, however, shall not be carried on during the performance of MESD duties, except in open discussion during classroom lessons that consider various candidates for a particular office or various sides of a particular political or civil issue.

Employees shall designate that the viewpoints they represent on the issues are personal and are not to be interpreted as MESD's official viewpoint.

No individual employee shall use MESD facilities, equipment or supplies in connection with his/her campaigning, nor shall he/she use any time during the working day for campaign purposes.

END OF POLICY

Legal Reference(s):

[ORS Chapter 244](#)

[ORS 260.432](#)

OR. CONST., art. XV, § 8.