

# Multnomah Education Service District

Code: **GBK**  
Adopted: 9/20/94  
Readopted: 12/20/94; 9/20/05; 9/20/05;  
10/18/05

## Prohibition of Employee Tobacco Use

Employee tobacco use (in any way or form), delivery of tobacco to a student and possession of tobacco paraphernalia at any time, including non-school hours, is prohibited on MESD premises, in an MESD vehicle, in the employee's vehicle when transporting a student or at MESD-sponsored activities on or off MESD premises.

END OF POLICY

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### Legal Reference(s):

[ORS 243.650](#)

[ORS 433.845](#)

[ORS 433.850](#)

[OAR 581-053-0015](#)

[OAR 581-053-0545\(5\)\(c\)\(R\)](#)

[OAR 581-053-0550\(5\)\(q\)-\(s\)](#)

Junction City Police Assn. v. Junction City, Nos. UP-94-88 UP-124-88, 11 PUB. EMPL. COLL. BARG. REP. 732 (1989).

Tualatin Valley Bargaining Council v. Tigard Sch. Dist., No. UP-120-87, 11 PUB. EMPL. COLL. BARG. REP. 53 (ERB 1988).

Pro-Children Act of 1994, 20 U.S.C. §§ 6081-6084 (2006).

### Cross Reference:

Policy KGC – Prohibition of Tobacco use by Public