

# Multnomah Education Service District

Code: **GCB**  
Adopted: 11/18/80; 1/20/81; 12/15/82  
Revised/Readopted: 9/20/94; 9/20/05; 2/19/08;  
1/18/11  
Orig. Code(s): 3230; 3233; 3730

## Staff Contracts

Employment contracts issued by MESD shall stipulate position, salary, number of contracted days, the period of employment and the number of salary payments.

Contracts shall be for a maximum of one year except for the superintendent, which is negotiated by the Board.

Contract administrators and teachers shall be notified of dismissal or contract extension or contract non-extension as required by ORS 342.895.

The Board shall authorize the superintendent to enter into temporary employment contracts for the period from the first date of employment through the next regularly scheduled Board meeting unless such Board meeting is within nine days of the first date of employment, in which case the temporary contract shall be in effect through the second regularly scheduled Board meeting after the initial employment date.

END OF POLICY

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### Legal Reference(s):

[ORS 334.125 \(5\)](#)

[OAR 581-024-0245](#)

[ORS 342.513-342.553](#)

[ORS 342.895](#)

### Cross Reference(s):

CC - Administrative Organization

GAB - Position Descriptions

GB - Personnel Policies

GCA - License Requirements

GCBA - Salary Schedule - Nonregular Staff

GCPD - Discipline and Dismissal of Employees

GDI - Notice of Employment