

**Multnomah Education  
Service District**

Code: **GCQA**  
Adopted: 9/20/94  
Revised/Readopted: 11/28/11; 5/21/13

**Non-MESD Employment**

All employees are expected to accomplish job tasks required by the MESD.

Employees must avoid outside employment that interferes with the performance of their responsibilities and the maintenance of productive relationships with students, parents and other employees. If outside employment interferes with job performance, the employee will be required to make a choice between the MESD employment and outside employment.

END OF POLICY

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**Legal Reference(s):**

[ORS 334.125](#) (7)

**MESD Policy Cross Reference(s):**

GBC - Staff Member Ethics and Conflict of Interest