

Multnomah Education Service District

Code: **JB**
Adopted: 10/7/80, 9/20/94
Readopted: 12/20/05, 2/19/08
Orig. Code(s): 6120

Equal Educational Opportunity

All students shall be assured equal educational opportunity and treatment. No student shall, on the basis of sex, sexual orientation¹, age, race, religion, color, national origin, disability, marital or parental status, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under an educational program or activity administered or authorized by the Board.

The staff is directed to make a continuous effort to provide equal education opportunities for students, to provide a complaint procedure that is available to all students and to eliminate those conditions which may cause discrimination.

END OF POLICY

Legal Reference(s):

ORS 326.051	OAR 581-021-0045
ORS 329.025	OAR 581-021-0046
ORS 329.035	OAR 581-022-1140
ORS 336.067	
ORS 336.082	SB 2 (2007)
ORS 336.086	
ORS 342.123	
ORS Chapter 659	
ORS Chapter 659A	

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).

Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).

Rehabilitation Act of 1973, 29 U.S.C. §§ 791, 793-794 (2006).

Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006); Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance, 34 C.F.R. Part 106 (2006).

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).

Cross Reference(s):

Policy AC - Non-discrimination

¹Sexual orientation means an individual's actual or perceived heterosexuality, homosexuality, bisexuality or gender identity, regardless of whether the individual's gender identity, appearance, expression or behavior differs from that traditionally associated with the individual's sex at birth.