

Multnomah Education Service District

Code: **JB**
Adopted: 10/7/80; 9/20/94
Revised/Readopted: 12/20/05; 2/19/08; 6/15/10;
6/18/13
Orig. Code(s): 6120

Equal Educational Opportunity

All students shall be assured equal educational opportunity and treatment. No student shall, on the basis of age, sex, sexual orientation¹, race, religion, color, national origin, disability, marital, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or service conducted by the MESD.

The MESD will treat its students without discrimination on the basis of sex as this pertains to course offerings, employment assistance and such other activities as may be provided by the MESD for component district students.

The Superintendent will designate at least one employee to coordinate its efforts to comply with and carry out its responsibilities under Title IX. The Title IX coordinator will investigate complaints communicated to the MESD alleging non compliance with Title IX. The name, address and telephone number of the Title IX coordinator will be provided to all students and employees.

The staff is directed to make a continuous effort to provide equal education opportunities for students, to provide a complaint procedure that is available to all students and to eliminate those conditions which may cause discrimination.

The Superintendent and Cabinet will develop and publish administrative regulations for implementing this policy and provide grievance procedures for prompt and equitable resolution of student and employee complaints under Title IX.

END OF POLICY

Legal Reference(s):

[ORS 174.100](#)
[ORS 192.630](#)
[ORS 326.051](#)
[ORS 329.025](#)
[ORS 329.035](#)
[ORS 336.067](#)
[ORS 336.082](#)
[ORS 336.086](#)

[ORS 342.123](#)
[ORS 859.850](#)
[ORS Chapter 659](#)
[ORS Chapter 659A](#)
[ORS 659A.003](#)
[ORS 659A.006](#)
[ORS 659A.030](#)

[OAR 581-021-0045](#)
[OAR 581-021-0046](#)
[OAR 581-022-1140](#)
[OAR 839-003-0000](#)

¹“Sexual orientation” means an individual’s actual or perceived heterosexuality, homosexuality, bisexuality or gender identity, regardless of whether the individual’s gender identity, appearance, expression or behavior differs from that traditionally associated with the individual’s sex at birth.

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).
Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).
Rehabilitation Act of 1973, 29 U.S.C. §§ 791, 793-794 (2006).
Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006); Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance, 34 C.F.R. Part 106 (2006).
Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).

MESD Policy Cross Reference(s):

IGBAE - Special Education - Participation in Regular Education Programs
IGBAF - Special Education - Individualized Education Program (IEP)**
IGBAH - Special Education - Evaluation Procedures
IGBAJ - Special Education - Free Appropriate Public Education (FAPE)
IGBHA - Alternative Education Programs
IGBHE - Expanded Options Program
II/IIA - Instructional Resources/Instructional Materials
IIBGA - Electronic Communications System
IJ - Guidance Program
IKB - Homework
IKF - Graduation Requirements
IM - Evaluation of Instructional Programs
JA/JAA - Student Policies, Goals and Objectives
JBA/GBN - Sexual Harassment
JE - Attendance
JECD - Assignment of Students to Classes
JFCEB - Personal Communication Devices and Social Media
JFCF/GBNA - Hazing/Harassment/Intimidation/Bullying/Menacing
JFE - Pregnant Students
JFF - Married Students