

Threats of Violence **

The Board is committed to promoting healthy relationships and a safe learning environment. To this end, student threats of harm to self or others, threatening behavior or acts of violence, including threats to severely damage ESD property, shall not be tolerated on ESD property or at activities under the jurisdiction of the ESD.

Students shall be instructed of the responsibility to inform a teacher, counselor or administrator regarding any information or knowledge relevant to conduct prohibited by this policy. Parents and others will be encouraged to report such information to the ESD. Staff shall immediately notify an administrator of any threat, threatening behavior or act of violence he/she has knowledge of, has witnessed or received. All reports will be promptly investigated.

Students found in violation of this policy shall be subject to discipline up to and including expulsion. A referral to law enforcement shall be made for any infraction involving a student bringing, possessing, concealing or using a weapon or destructive device as prohibited by state and federal law and Board policy.

The program administrator shall, in determining appropriate disciplinary action, consider:

1. Immediately removing from the classroom setting any student who has threatened to injure another person or to severely damage ESD property;
2. Placing the student in a setting where the behavior will receive immediate attention from a program administrator, counselor, licensed mental health professional or others;
3. Requiring the student to be evaluated by a licensed mental health professional before allowing the student to return to the classroom setting.

The program administrator shall ensure notification is provided to:

1. The parent of any student in violation of this policy and the disciplinary action imposed;
2. The parent of a student, when the student's name appears on a targeted list that threatens violence or harm to the students on the list, or when threats of violence or harm to the student are made by another student;
3. Any school employee who is the subject of a threat of violence or harm.

Required notification shall be followed within 24 hours by written notification of threats of violence and any disciplinary action imposed.

The Superintendent shall ensure that additional information is provided to law enforcement, child protective services and health-care professionals in connection with a health and safety of the student or other individuals. The Superintendent or other MESD staff may provide information about threats of violence to other school officials, including teachers, within the MESD or component districts who have a legitimate educational interest in the student(s) where such advisory is consistent with state and federal education records laws and ESD policies.

MESD may enter into contracts with licensed mental health professionals to perform student evaluations regarding student threats of violence. Funds for evaluations or other disciplinary options, as may be required by law and this policy shall be provided by the MESD.

The Superintendent or designee shall plan staff development activities to teach staff about early warning signs of violence. Students exhibiting early warning signs of violence shall be referred to a counselor, licensed mental health professional and/or multidisciplinary team for evaluation and follow-up as appropriate.

END OF POLICY

Legal Reference(s):

[ORS 161.015](#)
[ORS 166.210 - 166.370](#)
[ORS 334.125\(7\)](#)
[ORS 339.115](#)
[ORS 339.240](#)
[ORS 339.250](#)

[ORS 339.260](#)
[ORS 339.327](#)
[ORS 809.060](#)
[ORS 809.260](#)
[OAR 581-021-0050 to -0075](#)

[OAR 581-053-0010](#)
[OAR 581-053-0230\(9\)\(k\)](#)
[OAR 581-053-0330\(1\)\(r\)](#)
[OAR 581-053-0430\(17\)](#)
[OAR 581-053-0531\(16\)](#)
[OAR 581-053-0630](#)

Gun-Free School Zones Act of 1990, 18 U.S.C. §§ 921(a)(25)-(26), 922(q) (2006).
Individuals with Disabilities Education Act (IDEA), 20 U.S.C. §§ 1400 - 1427 (2006).
Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g (2011); Family Educational Rights and Privacy, 34 C.F.R. Part 99 (2011).

MESD Cross Reference(s):

EBAC - Safety Committee
ECA - Security of Buildings and Grounds
GCPD - Discipline and Dismissal of Employees
JFC - Student Conduct
JFCC - Student Conduct on Buses
JFCF - Hazing/Harassment/Intimidation/Bullying/Menacing - Student
JFCJ - Weapons in the District
JFCM - Threats of Violence
JG - Student Discipline
JGDA/JGEA - Discipline of Students with Disabilities**
JGE - Expulsion**
JH - Student Welfare