

Multnomah Education Service District

Code: **JHFE**
Adopted: 9/20/94
Readopted: 12/20/05

Reporting of Suspected Child Abuse

Any MESD employee who has reasonable cause to believe that any child with whom he/she has come in contact has suffered abuse or neglect, as defined in state law, or that any adult with whom he/she is in contact has abused a child, will immediately notify the Oregon Department of Human Services, Child Welfare Services or the local law enforcement agency, as required by ORS 419B.010 and 419B.015. Notification should not be delayed until the end of the school day. It may be necessary for law enforcement or the Department of Human Services to interview the child before the child returns home where the abuse may be occurring. The employee shall also immediately inform his/her supervisor, building principal or superintendent.

Child abuse by MESD employees will not be tolerated, and all MESD employees are subject to this policy and the accompanying administrative regulation.

The Superintendent and Cabinet will implement such regulations and procedures as are necessary to accomplish the intent of this policy and to comply with state law. Copies of this policy, the name of the building contact person, and the procedures to follow upon receipt of a report will be posted in each MESD building and at each program site.

The initiation, in good faith, of a suspected child abuse report, will not adversely affect any terms or conditions of employment or the work environment of the complainant. The Board or any MESD employee will not discipline a student for the initiation, in good faith, of a suspected child abuse report by an MESD employee.

MESD will provide notification to the complainant upon completion of the investigation by the Department of Human Services or local law enforcement about actions taken by MESD based on the report.

END OF POLICY

Legal Reference(s):

[ORS 418.746 - 418.751](#)

[ORS 418.990](#)

[ORS 419B.005 - 419B.045](#)

Letter Opinion, Office of the OR Attorney General (May 25, 1984)

Letter Opinion, Office of the OR Attorney General (Aug. 18, 1986)