

Multnomah Education Service District

Code: **KLD**
Adopted: 9/20/94
Amended/Readopted: 5/18/10

Public Complaints about MESD Personnel

Whenever a complaint about personnel is made directly to the Board as a whole or to a Board member as an individual, it shall be referred to the Superintendent immediately for study and possible solution. The individual employee involved shall be advised of the nature of the complaint and shall be given every opportunity for explanation, comment and presentation of the facts as he/she sees them.

If necessary, the Superintendent may request a meeting with the Board for the purposes of further study and decision. Generally all parties involved, including the administration, shall be asked to attend such a meeting for the purposes of presenting additional facts, making further explanations and clarifying the issues. Such meeting shall be held in executive session unless the affected employee requests otherwise.

The Board shall conduct such meetings in as fair and just a manner as possible. The Board reserves the right to request a disinterested third party act as moderator to help reach a mutually satisfactory solution.

END OF POLICY

Legal Reference(s):

[ORS 192.660](#)

[ORS 332.107](#)

[OAR 581-022-1940](#)

MESD Policy Cross Reference(s):

BBA - Board Powers and Duties

BDDH - Public Participation in Board Meetings

GBM - Staff Complaints

KL - Public Complaints