

Multnomah Education Service District

Code: **KLD**
Adopted: 9/20/94

Public Complaints about MESD Personnel

Whenever a complaint about personnel is made directly to the Board as a whole or to a Board member as an individual, it will be referred to the Superintendent for study and possible solution. The individual employee involved will be advised of the nature of the complaint and will be given every opportunity for explanation, comment and presentation of the facts as he/she sees them.

If necessary, the Superintendent may request a meeting with the Board for the purposes of further study and decision. Generally all parties involved, including the administration, will be asked to attend such a meeting for the purposes of presenting additional facts, making further explanations and clarifying the issues. Such meeting will be held in executive session unless the affected employee requests otherwise.

The Board will conduct such meetings in as fair and just a manner as possible. The Board reserves the right to request a disinterested third party act as moderator to help reach a mutually satisfactory solution.

END OF POLICY

Legal Reference(s):

[ORS 192.660](#)

[ORS 332.107](#)

[OAR 581-022-1940](#)