

Staff Lines of Communication

The Board expects the superintendent to establish a clear understanding of working relationships in the school system with all staff.

Staff members will be expected to refer matters requiring administrative action to the administrator to whom they report. That administrator will refer such matters to the next higher administrative authority, when necessary. All staff will inform their immediate supervisors of their activities by whatever means the person in charge deems appropriate.

Lines of authority should not restrict cooperative working relationships among staff members as they strive to develop the best possible school programs and services. This policy does not restrict protected labor communications among members of the bargaining unit about labor relations. The established lines of authority represent direction of authority and responsibility. When the staff works together, the lines represent a two-way flow of ideas to improve programs and operations in the district.

END OF POLICY

Legal Reference(s):

[ORS 332.505](#)

[OAR 581-022-1720](#)

Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).

Cross Reference(s):

CC - Administrative Organization