

**Milton-Freewater  
School District 7**

Code: **GBD**  
Adopted: 11/23/93  
Readopted: 8/11/09

**Board-Staff Communications**

The Board desires to maintain open communication channels between itself and the staff. The basic line of communication will be through the district superintendent. However, this policy does not restrict protected labor relations communication. The superintendent will develop and recommend to the Board processes for communications between the Board and district employees.

Communications or reports to the Board or Board committee from any staff member or members should be submitted through the superintendent. This procedure should not be construed as denying the right of any employee to appeal administrative decisions to the Board, provided that the superintendent is notified of the forthcoming appeal and the appeal is in accordance with applicable provisions of collective bargaining agreements and the Board's policies on complaints.

All official communications, policies and directives of staff interest and concern will be communicated to staff members through the superintendent.

END OF POLICY

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**Legal Reference(s):**

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).

**Cross Reference(s):**

BG - Board-staff Communications