

**Milton-Freewater
School District 7**

Code: **GBEB**
Adopted: 11/23/93

Communicable Diseases

The Board is committed to providing a healthful environment for all employees.

In fulfilling that commitment, the Board shall continue to seek the guidance of appropriate medical, legal, and governmental authorities.

The district shall follow the guidelines promulgated by the Oregon State Health Division and Umatilla County Health Department to prevent the spread of disease in the school setting.

Actions taken with respect to employees shall be consistent with rights afforded individuals under state and federal statutory, regulatory, and constitutional provisions.

First consideration shall be given to returning the employee to the work site upon receiving assurance from a physician or public health official that the individual should not pose a health risk to staff or children in a school or work setting if proper procedures are followed. The superintendent, or designee, will institute those procedures prescribed by the physician or public health official and monitor that they are followed. An alternative assignment will be considered if the employee is not returned to the regular assignment.

The superintendent, or designee, shall be responsible for determining the information to be disseminated to staff, parents, and community when a communicable disease is identified or suspected-in the school setting.

The Board directs the superintendent to develop administrative Standard Practices relative to communicable diseases. In developing Standard Practices specific attention is to be given to Human Immunodeficiency Virus and Hepatitis B.

END OF POLICY

Legal Reference(s):

[ORS 433.255](#)
[ORS 433.260](#)

[OAR 437-002-0360](#)
[OAR 437-002-0377](#)

[OAR 581-022-0705](#)