

Certificate Responsibilities

TEACHER RESPONSIBILITY: Teachers in the district shall hold an appropriate teaching certificate including required norms for any major area of specialization. Teachers shall be responsible for knowing when their teaching certificate expires and for meeting requirements for renewing those certificates. Teachers shall be responsible for seeing that copies of their teaching certificates are on file in the District Office.

REQUIRED CERTIFICATION: No teacher new to the District will be permitted to enter the classroom without a current Oregon teaching certificate. If the teacher does not have a certificate on the first working day, the contract may be declared null and void and a replacement sought; or at the discretion of the Principal and Superintendent, a substitute may be obtained for a period not exceeding four weeks after which time if the new staff member does not have a current certificate, the contract will then be declared null and void and replacement sought.

VOCATIONAL CERTIFICATE: Vocationally certified teachers may be employed by the district for vocational education at the secondary level.

The Superintendent may grant one year of experience (or vertical movement on the schedule) for each three years of appropriate vocational experience in the field of instruction up to, but no higher than the fourth step on the B.A. column. This placement will be for salary considerations only and will not count for experience as per the bargained contract.

Any additional movement on the salary schedule under a vocational certificate shall be limited to vertical on the B.A. column.

NORMS: Teachers must meet the norms and have the appropriate endorsement for the positions to which they are assigned unless a Conditional Assignment Permit is approved.

CONDITIONAL ASSIGNMENT PERMIT: Conditional Assignment Permit applications which are in keeping with State procedures and restrictions may be made by the Superintendent:

All Conditional Assignment Permits are issued for three years, are non-renewable, and are based upon a very clear program toward meeting the norm requirements by the end of the three-year period.