

# Milton-Freewater School District 7

Code: **GCL/GDL**  
Adopted: 11/23/93  
Readopted: 06/13/00

## Staff Development - Licensed

The Board recognizes the importance of continued educational experiences and other professional growth activities as a means to improve job performance. Continual work toward professional growth will be expected of all licensed staff members.

A Continuing Professional Development (CPD) plan is required for all educators that hold Basic, Standard or Continuing licenses. Each CPD plan shall have as a primary purpose improved student learning by improving professional skills of educators.

Continuing Professional Development (CPD) plan requirements, as set forth in OAR, Chapter 584, Division 090 by the Teacher Standards and Practices Commission (TSPC) for license renewal, are the sole responsibility of the employee. The employee's CPD advisor shall be the individual's supervisor.

END OF POLICY

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### Legal Reference(s):

[ORS 329.095](#)  
[ORS 329.125](#)  
[ORS 329.704](#)  
[ORS 342.135\(2\)\(a\)](#)  
[ORS 342.138\(3\)](#)  
[OAR 581-022-0606](#)  
[OAR 581-022-1720](#)  
[OAR 584-090-0001 to -0060](#)

Clackamas IED Assn. v. Clackamas IED, No. C-141-77, 3 PUB. EMPL. COLL. BARG. REP. 1848 (ERB 1978).  
Eugene Educ. Ass'n v. Eugene Sch. Dist. 4J, No. C-93-79, 5 PUB. EMPL. COLL. BARG. REP. 3004 (ERB 1980).  
Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).