

**Milton-Freewater
School District 7**

Code: **GCPC**
Adopted: 11/23/93
Readopted: 11/09/04

Retirement of Certified Staff

To assist the district in its planning efforts, certified staff members considering retirement are encouraged to notify the district as early as possible, and no later than specified in the collective bargained agreement.

Employees may be compensated for accumulated unused sick leave in the form of increased retirement benefits under the procedure established by the Public Employees Retirement System (PERS). Upon retirement of an employee, the personnel office will report the amount of accumulated unused sick leave to PERS.

The Superintendent will develop administrative regulations as may be necessary for district employees who retire, begin receiving benefits from the Public Employees Retirement System and request continued district employment.

END OF POLICY

Legal Reference(s):

[ORS Chapter 237](#)

[ORS Chapter 238](#)

[ORS 243.303](#)

[ORS 342.120](#)

Consolidated Omnibus Budget Reconciliation Act of 1985, 29 U.S.C. §§ 1161-1169 (2006).

Employee Retirement Income Security Act of 1974, 29 U.S. C. §§ 1001-1461.

OR. CONST., art. IX, §§ 10-13.