

# Monument School District 8

Code: BDF  
Adopted: 2000  
Orig. Code: BDF

## Private Hearings

A private hearing that is closed to the public may be requested of the Board whenever matters of personnel administration are being considered. It is the policy of the Board to hold such a hearing when requested or an employee is being dismissed. Any decision rendered is advisory until ratified in open session except in the case of student discipline hearings.

Attendance shall be restricted to the parties involved and representatives for each side. Others may petition the Board for attendance through the superintendent.

Members of the administration and staff may be required to participate in any capacity to further the functioning of the hearing. All witnesses may be excluded while testifying. Any member of the Board may declare himself[herself ineligible to serve at the hearing because of special circumstances, i.e., relationships to individuals. A quorum consisting of at least four Board members must be present to conduct the hearing.

The superintendent shall cause to be drawn a set of standard procedures to be used during private hearing procedures. These procedures must be made available to the interested parties before the hearing.

END OF POLICY

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### Legal Reference(s):

[ORS 192.610 to -192.710](#)  
[ORS 332.061](#)