

Monument School District 8

Code: DLA
Adopted: 1986
Orig. Code: DLA

Payday Schedules

Employees may choose from three wage payment plans. The selection must be made prior to signing contracts and the plan cannot be changed until the next contract. The plan selected will continue from contract to contract unless this policy is changed or unless the employee requests a change under this policy.

Plan 1 - Ten equal paychecks. Payday to be on the 25th day of the month, September through June inclusive.

Plan 2 - Twelve equal paychecks. Payday to be on the 25th day of the month, September through August inclusive.

Plan 3 - Twelve equal paychecks. Payday to be on the 25th day of the month, September through May inclusive, but with the final three paychecks combined and issued before or on June 25th.

Fiscal year employees will be paid according to Plan 2.

If payday falls on a school holiday, then payday will be on the first preceding regular school day.

Terminated employees will be paid only for the actual amount of time worked.

END OF POLICY

Legal Reference(s):

[ORS 243.650\(10\)](#), (16)
[ORS 243.666](#)

[ORS 332.505](#)
[ORS 652.110](#)

[ORS 652.120](#)
[ORS 652.610](#)

I.R.C. §403 (2006).
29 C.F.R. § 541.603 (2004).