

Monument School District 8

Code: GCB/GDB
Adopted: 1989
Revised/Readopted: 2000
Orig. Code: GCB/GDB

Salary and Indirect Compensation

Salary will be negotiated on an annual basis unless changed through negotiation. The Board shall provide salary schedules as agreed upon with personnel and as provided in the negotiations process.

Employees shall be placed on the appropriate schedule in terms of training and experience as recommended by the superintendent.

For teachers and administrator the training shall be as required by the state, demonstrated by the possession of the necessary licenses required by the district job description.

Employees shall normally be moved through the schedule a step at a time based on the satisfactory performance of assigned duties.

The Board may establish top administrative positions outside the adopted schedules and set salaries for these positions.

END OF POLICY

Legal Reference(s):

[ORS 332.107](#)

[ORS 332.505](#)