

Monument School District 8

Code: GDBD
Adopted: 1988
Orig. Code: GDBD

Leaves and Absences

Leaves of Absence

The district Board shall provide the following leave of absence opportunity for all staff members in the interest of the employee, the pupils, and the purposes of the district. Employees shall attempt to give as much warning as possible prior to exercising leave privileges and shall advise their supervisor when they expect to return to work. Any terms or conditions of district policy on leaves of absence may be modified or superseded by a valid collective bargaining agreement approved by the district Board. The negotiated agreement includes the following leaves of absence with pay: Sick Leave, Personal Leave, Bereavement and/or Family Crisis Leave, and Legal Leave.

END OF POLICY

Legal Reference(s):

[ORS 332.107](#)

Job Description and Negotiated Agreements