

Monument School District 8

Code: HA/HAA
Adopted: 1978
Orig. Code: HA/HAA

Negotiations Goals and Objectives

The school Board declares that:

1. The citizens of the school district have a fundamental interest in the development of harmonious and cooperative relationships between the school Board and its employees;
2. It recognizes the right of school district employees to organize for the purpose of collective negotiations concerning employment relations;
3. It fully accepts the principle that collective negotiations between the school Board and its employees in regard to employment relations can promote harmonious and cooperative relationships.

It is the intent of the Board to enter into written and signed contracts of agreements and such written contracts, when ratified, are to be a portion of the administrative rules of the district.

END OF POLICY

Legal Reference(s):

[ORS Chapter 243](#)

Cross Reference(s):

Job Descriptions and Negotiated Agreements
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