

Monument School District 8

Code: HC
Adopted: 8/89
Orig. Code: HC

Scope of Negotiations

The Board will negotiate terms and conditions of employment with all officially recognized employee bargaining groups and/or individuals pursuant to the law.

The chairman of the Board negotiating committee will be the principal negotiator for the Board. Upon approval of the majority members of the whole Board, the committee may designate the superintendent or a Board-approved professional negotiator as its principal negotiator for non-financial issues that the Board considers negotiable.

The principal negotiator is authorized to sign tentative agreements with the bargaining units provided these agreements do not alter or conflict with official Board policies or rules and regulations. The principal negotiator will discuss negotiation strategy and status with the Board on a continuing basis. Any deviations from the Board-approved negotiation plan will be discussed with the Board before such deviation is negotiated.

END OF POLICY

Legal Reference(s):

[ORS Chapter 243](#)