

# Morrow County School District

Code: **GCBDF**  
Adopted: 4/10/06

## **Unexcused or Excess Absence**

Employees whose absences are not excused or are in excess of the granted or accumulated sick leave or other approved leave shall have a full day's pay deducted for such unexcused absence.

The amount to be deducted for teachers for each day will be determined by dividing the teacher's base pay by the number of working days in his/her collective bargaining agreement. The amount deducted for classified employees will be based on their individual hourly wage.

END OF POLICY

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### **Legal Reference(s):**

[ORS 332.107](#)

[ORS 332.505](#)

Americans with Disabilities Act of 1990, 42 U.S.C. Sections 12101-12213; 29 CFR Part 1630 (2000); 28 CFR Part 35 (2000).  
Family and Medical Leave Act of 1993, 29 U.S.C. Sections 2601-2654; 29 CFR Part 825 (2000).