

Alcohol/Drug/Tobacco Violations Drug Testing Procedures

Definitions

Drug: Any substance considered illegal by Oregon statute or which is controlled by the Food and Drug Administration.

District Athletic/Non-Athletic Participant: Any student participating in any athletic program or non-athletic program sponsored by Morrow County School District, including but not limited to: athletics, clubs and organizations sponsored by the school; student body organizations, including student council.

Season: Fall, winter and spring athletic and cheerleader seasons begin on the first day of practice and end the day prior to the next season as determined by the Oregon School Activities Association. For other non-athletic activities a season will be an academic quarter.

Assessment: A process by which information is gathered about attitudes and behaviors which may be symptomatic of use or dependency. Assessment is to be performed by any licensed assessment provider. The result of assessment must be submitted to the administration. Students who choose voluntary assessment must follow the recommendation of the outcome of the assessment. Documentation of satisfactory progress must be provided to the administration by the treating agency. Upon receiving this documentation, the administration will make the determination whether the student will remain in participation in the activity.

Positive Test: The presence of any level of illegal drugs other than prescription medications. (See procedures below).

Specific Code for District Athletic and Non-Athletic Participants

Alcohol/Drug Violations

Voluntary Student Admission: With the intent of encouraging participants who are using drugs or alcohol to participate in treatment programs, Morrow County School District supports students who voluntarily admit, of their own accord, and prior to any staff questioning, that they use/abuse alcohol and/or illegal drugs. If a student voluntarily admits to a coach, advisor, athletic director, or administration that they have a drug/alcohol problem at least 24 hours prior to any drug testing or prior to being called into the principal's office during an incident investigation, the following discipline will be administered:

First Voluntary Admission: For the first voluntary admission, the student will be given the option of: A short suspension (10 days or 1 contest/event*, whichever is greater, from the date of the admission); and a good faith participation in a State certified drug and alcohol assistance program at the student's/parent's expense:

OR

If the student does not choose the above noted option, the student will be suspended for the remainder of the activity season, will lose their letter, and will lose any privileges of the activity.

If the student elects the option of participating in the drug/alcohol assistance program, the student will continue to practice/participate with the team/group, but not participate in any game/event* during the suspension. The minimum length of the suspension shall be for 10 days, or one contest/event*, whichever is longer, which will carry over to the next season/quarter of participation if the schedule ends before the time has elapsed. If the first session of the drug assistance program has not occurred by the end of the punishment period, the student will be suspended from practice/involvement and participation in games/events* until he/she has attended at least one session. Continued participation will be contingent on the student missing no session of the drug/alcohol treatment program.

Second Voluntary Admission: For the second voluntary admission, discipline will be handled according to the first offense. Repeat admissions will be dealt with under subsequent offenses.

First Offense: Students determined to be in violation of this policy by use, possession or active involvement with unlawful drugs or alcohol, as determined by self-admission, citation/conviction, school personnel affidavit or positive drug test, will be subject to an immediate suspension of at least 3 weeks (21 calendar days) and/or 2 contest days/events*, whichever is greater. The suspension will begin as soon as the school becomes aware of the violation. The total actual time of the suspension from activities will be determined as follows:

Option A: Student chooses to undergo voluntary participation in a State certified drug and alcohol assistance program at the student's/parent's expense. The student will continue to practice, but will not play/participate in any contests/events* during this period of suspension.

For athletic purposes only: Following any suspension the student will be reinstated to full participation in the activity. The student will be reinstated to the same team (Varsity, JV, etc.), and have full opportunity to play on that team by earning his/her way back through hard work and a positive attitude. The student is not expected to be reinstated to a starting position, but he/she must have the opportunity to earn it back.

Option B: If the student does not choose Option A, the student will be suspended from the team/non-athletic program for the remainder of the current season and the next sport season/academic quarter the student participates in.

Second Offense: In the student's junior/ senior high school career, the student will be suspended from all athletic/non-athletic program for 9 weeks of contests/events*. The student shall not participate in activity programs until the student has successfully completed a treatment program.

Third Offense: Immediate and full suspension from all athletic/non-athletic program for a period of one calendar year (365 days from the date of suspension). The student shall not participate in activity programs/events* until the student has successfully completed a treatment program.

Fourth Offense: The student will be suspended from participation for the remainder of the student's jr/sr high school career.

Tobacco Violations

First Offense: Students determined to be in violation of this policy by use or possession of tobacco will be subject to an immediate suspension of at least two weeks (14 calendar days) and/or two contest/event* days, whichever is greater. The suspension will begin as soon as the school becomes aware of the violation. The student shall successfully complete a tobacco assessment prior to being reinstated to the program.

Second or Subsequent Offense(s): Immediate and full suspension from the athletic/non-athletic program for the remainder of the activity season*, or for a period of not fewer than nine weeks (whichever is greater), and mandatory follow-up session(s) with a qualified assessment counselor. Reinstatement of the student into other activity programs is contingent upon the student complying with the recommendations of the assessment professional.

*For activities such as school plays, which have less than 4 events per year, administration may consider the date of admission/violation and determine suspension period is adequate sanction, provided student meets other requirements of the policy.

Athletic/Non-Athletic Drug Testing Procedures

Rules related to this policy will be made available in writing as a part of the registration process. The rules will be reviewed with students at the beginning of each school year. An "Authorization to Test for Drugs" Agreement will be signed by each student and his/her parent/guardian before the student will be allowed to participate in any athletic/non-athletic activity. The policy will be in effect the entire school year the student is enrolled at a Morrow County School District jr/sr high school and will govern the conduct of the athletic/non-athletic participant. Consequences for violations during the spring will continue into the next year.

1.0 Consent

Each student involved in any athletic/non-athletic program(s) will be required to provide a signed consent form prior to joining the program. Both student and parent/guardian signatures are required.

2.0 Non-punitive Nature of Policy

Students will not be penalized academically for testing positive for illegal drugs under this policy; nor will athletic/non-athletic drug tests be documented in any student's academic records. The information gathered under this policy will only be disclosed to criminal or juvenile authorities in order to comply with lawful court orders or subpoenas. In the event of such legal compulsion, the District will notify parents/guardians at least 72 hours prior to releasing information.

3.0 Testing Rules

- 3.1 All athletic/non-athletic participants may be tested at any time during the school year at the discretion of the superintendent.
- 3.2 Additionally, random testing will be conducted throughout the school year at the superintendent's discretion.
 - 3.2.1. A minimum of 5% and a maximum of 100% of co-curricular participants will be tested at each test period as determined by the superintendent.
 - 3.2.2. Once the "Authorization to Test for Drugs" Agreement is signed the student is eligible for random testing whether or not he/she is at that time participating in an athletic/non-athletic activity.

4.0 Procedures for Testing

- 4.1 Selection for testing will be by random procedures from a pool of all students who have signed the "Authorization to Test for Drugs" Agreement. The superintendent will take due precautions to ensure the integrity and confidentiality of the selection process. No individual involved in the selection process will be able to identify students or to determine the selection of a particular student for testing.
- 4.2 The jr/sr high school principal will be notified on the day students are selected for testing and will arrange for samples to be taken the same day. If a student is absent on a testing day an alternate will be tested. The absent student will be required to provide a sample at the nearest approved collection site within 24 hours upon return to school. Any student unable to provide a sample will be expected to remain at the collection area until a specimen is obtained. Those selected for testing will be given the option of doing so in private.
- 4.3 Students who refuse a sample will be considered to have tested positive and will be subject to the procedures listed under the Alcohol & Drug Violations section mentioned above.

5.0 Prescription Medications

Students on prescription medications may provide a copy of the prescription or a physician's written verification to the testing facility within 24 hours of the time a sample is collected. If a positive result is obtained, a "lab review" will be conducted to insure that prescription medications are not interfering with positive results. The legal guardian will be contacted by the laboratory to confirm possible prescription medications. Such information will not be provided to Morrow County School District.

6.0 Scope of Tests and Confidentiality of Results

- 6.1 All specimens will be collected and tested by a State-certified laboratory. Specimens may be collected at a local certified collection site for make-up or follow-up testing needs. Chain of custody procedures, as recommended by the laboratory, will be followed.
- 6.2 Screening tests will test for common illegal drugs of abuse. The superintendent shall decide prior to selection of students which illegal drugs shall be screened. Samples will not be screened for the presence of any substance other than an illegal drug or for the existence of any physical condition other than drug intoxication.

6.3 Test results will be communicated only to the superintendent or the superintendent's designee and principal. Individual test information will be treated confidentially.

7.0 Positive Results

Whenever a participant's results indicate the presence of drugs (positive test), a meeting will be scheduled with the student, the parents or guardian, and the building principal.

Authorization to Test for Drugs

I understand that my performance in athletic/non-athletic activities and the reputation of my school are dependent, in part, on my conduct as an individual. I hereby agree to accept and abide by the standards, rules, and regulations set forth by the Morrow County School District Board of Directors.

I also authorize Morrow County School District to conduct a test on a urine specimen which I provide to test for drugs and/or alcohol use. I also authorize the release of information concerning the results of such test to Morrow County School District and to the parents and/or guardians of the student. I understand that once this authorization is signed, I am eligible for drug testing for the remainder of the school year whether or not I am at that time participating in an athletic/non-athletic activity.

This shall be deemed a consent pursuant to the Family Education Right to Privacy Act for the release of the above information to the parties named above. In the event my child is selected for testing and is taking prescription medication, I give my consent for any medical provider to release information regarding any prescription drugs to the testing laboratory and for the purpose of complying with this policy.

I have received a copy of this release. I have read and understand the District's policy and related procedures for drug testing and consent to such testing.

Student Name (Please Print) _____

Student Signature _____

Date _____

Parent/Guardian Signature _____

Date _____