

Oregon School Boards Association Selected Sample Policy

Code: **GA**
Adopted: 5/10/04
Orig. Code(s): GA

Personnel Policy Goals

The Board recognizes that a dynamic, competent and efficient staff dedicated to education is necessary to maintain a constantly improving educational program. The Board is interested in its personnel as individuals, and it recognizes for promoting general staff welfare.

The Board's specific personnel goals are to:

1. Recruit, select and employ the best qualified personnel to staff the school system;
2. Provide staff compensation and benefits programs for all employees;
3. Provide an in-service training program for all employees;
4. Conduct an employee evaluation program that will contribute to the continuous improvement of staff performance;
5. Expect the administrators to make all personnel recommendations to the Board and to take whatever steps are necessary to secure staff who will adapt to the district;
6. Develop and maintain the morale necessary to obtain maximum staff performance and satisfaction.

END OF POLICY

Legal Reference(s):

[ORS 332.505](#)

[ORS 342.850](#)

[OAR 581-022-1720](#)