

# Myrtle Point School District 41

Code: **GBEA**  
Adopted: 4/14/08  
Orig. Code(s): GBEA

## Workers' Compensation Insurance

Any injury or illness to an employee while on duty must be reported at once to the immediate supervisor who will submit a written report to the superintendent's office within 24 hours. The employee will be advised to notify the medical service provider that the injury or illness is covered by workers' compensation laws. The accident or illness must qualify as an industrial accident or illness under state law and district regulations.

When an employee is injured while performing his/her duties and qualifies for Workers' Compensation benefits, the employee may:

1. Elect to receive only Workers' Compensation benefits and not use any of his/her accumulated sick leave; or
2. Elect to receive Workers' Compensation benefits and use his/her accumulated sick leave to make up the difference between the amount of the Workers' Compensation benefits received and his/her normal salary or hourly wage. Accumulated sick leave may be used in this manner until depleted, at which time the employee will be eligible to receive only Workers' Compensation benefits, if any remain available.

END OF POLICY

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### Legal Reference(s):

[ORS 243.650](#)

[ORS 656.033](#)

[ORS 657.170](#)

[OAR 437-001-0760](#)