

## Personnel Policy Goals

The Board recognizes that a dynamic, competent and efficient staff dedicated to education is necessary to maintain a constantly improving educational program. The Board is interested in its personnel as individuals and recognizes its responsibility for promoting general staff welfare.

The Board's specific personnel goals are to:

1. Recruit, select and employ the most suitably qualified personnel to staff the school system;
2. Provide adequate compensation and benefit programs for all employees;
3. Provide an in-service training program for all employees as determined by the Board;
4. Conduct an employee evaluation program as provided by the law;
5. Encourage the development and maintenance of good employee morale.
6. Ensuring equivalence among schools in staff; teachers, administrators and other staff as required by federal law.

END OF POLICY

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**Legal Reference(s):**

[ORS 332.505](#)

[ORS 342.850](#)

[OAR 581-022-1720](#)