

Molalla River School District

Code: **IICC**
Adopted: 1/13/05
Readopted: 05/08/08
Orig. Code(s): IICC

Volunteers

Citizens who voluntarily contribute their time and talents to the improvement and enrichment of the public schools instructional and other programs are valuable assets. The Board encourages constructive participation of groups and individuals in the school to perform appropriate tasks during and after school hours under the direction and supervision of professional personnel. When a volunteer works with one or two students, direct visual supervision by professional personnel is required. Volunteerism is designed to supplement, not supplant, regular district programs and staff.

Any person authorized by the district or volunteer service into a position having direct unsupervised contact with students will be required to undergo an Oregon criminal records check.

Non exempt employees may be permitted to volunteer to perform services for the district provided the volunteer activities do not involve the same or similar type of services as the employee's regularly assigned duties. In the event a nonexempt employee volunteers to perform services for the district that are the same or similar as the employee's regularly assigned duties, the Board recognizes that under the Fair Labor Standards Act (FLSA), overtime or compensatory time must be provided.

Volunteers will receive no remuneration for tasks and will ordinarily be recruited for an identified and specific purpose. A signed waiver may be necessary.

The administration is responsible for the recruitment, use, coordination and training of volunteers. These assignments will be carried out as directed or delegated by the superintendent. Every effort should be made to use volunteer resources in a manner which will ensure maximum contribution to the welfare and educational growth of students.

END OF POLICY

Legal Reference(s):

[ORS Chapter 243](#)
[ORS 326.607](#)
[ORS 332.107](#)

[OAR 839-020-0005](#)

Fair Labor Standards Act of 1938, 29 U.S.C. §§ 206-207 (2006).