

## **Interscholastic Activities Ejections and Fines**

### **Student Athlete Ejection**

Any student athlete who is ejected from an athletic contest must as per OSAA rules sit out the next contest. The student must also pay a \$50 fine to the district. The student will remain ineligible to compete in any further contests until the fine is paid. Eligibility will be reinstated by the athletic director, who will notify the head coach when the fine has been paid. The student is eligible to practice in the intervening period between the ejection and payment. Parents and athletes may not eliminate responsibility for the fine by claiming financial hardship.

### **Coach Ejection**

Any coach who is ejected from a regularly scheduled contest within the OSAA school year must sit out the next contest as per OSAA rules. The ejected coach must pay a \$100 fine in order to coach the next regularly scheduled contest. Coaches will sign an agreement at the time they sign their contracts that will give the district the right to withhold money from the ejected coach's contracted wage. All coaches will be notified of this policy before the next school year, and will be notified again at regular coaches meetings, any newly hired coaches will be notified of this policy when they are hired. The consent form to have the money deducted from their paycheck will be attached to their extra duty contract.

### **Physical Contact with Officials**

In the event of physical contact between a coach/athlete and an official, the district may be fined up to \$1000 by the OSAA. In this circumstance, the coach or player will be liable for the entire amount of the fine assessed against the district. Due to the large amount of the fine as well as the seriousness of the offense, a student will be removed from any further participation in any subsequent sports until the fine has been paid. Coaches who make physical contact with an official will have the sum deducted from their paycheck and may be subject to additional disciplinary measures by the district.

### **Appeals Process**

The first appeal will be the normal OSAA appeal of the ejection. If the coach/athlete feels that the ejection was not merited, he or she may attempt to appeal it through the athletic director to the Officials Association. (This appeal process is already established within the OSAA's ejection policy.) If this appeal fails, the district will pay the fine and the coach/student will sit out the next game as per OSAA policy. The individual will pay the school as per the above policy.

## **Ejection Plan of Correction**

In response to the enactment of OSAA policy regarding payer or coach ejections, the district has developed this guide to assist administrators and the athletic director in assessing the serious nature of each ejection and administering the sanctions for each. These sanctions are to be followed without exception. In addition, the principal may impose additional consequences in accordance with the District Code of Conduct. Athletes and parents are reminded that athletes can be suspended for untenable conduct at any time and suspensions are not limited to the violation set forth in this guide.

### **Pre-Season Communication Regarding OSAA Ejection Policy**

1. Athletic director reviews OSAA Ejection Policy with coaches.
2. Athletic director reviews policy with parents at seasonal (fall, winter, spring) parent meetings.
3. Coaches review policy with athletes and parents.
4. Athletic director informs parents in writing explaining the Ejection Policy.

### **Athlete Ejection**

Same Athlete: (also applies to same in athlete different sports)

#### **1st Offense**

1. Coach addresses entire team immediately after contest in which ejection occurred.
2. Athlete confers with team coach and varsity head coach.
3. The coach of team involved confers with the varsity head coach.
4. The athlete, team coach and varsity head coach confers with athletic director and principal.
5. Athletic director writes letter to parents explaining if athlete receives another ejection, athlete may be suspended for remainder of season.
6. The varsity head coach makes parent contact reviewing the Ejection Policy.
7. Athlete suspended for at least the next game.

#### **2nd Offense**

1. Coaches addresses entire team immediately after contest in which ejection occurred.
2. Athlete suspended for at least the next two games and faces possible suspension for the remainder to the season.

3. Parents and athlete meet with varsity head coach, athletic director and principal.
4. Athletic director writes letter to parents explaining if athlete receives another ejection, athlete will be suspended for remainder of season.

### **3rd Offense**

1. Coaches address entire team immediately after contest in which ejection occurred.
2. Athlete suspended for remainder of season.
3. Athletic director writes letter to parents informing that athlete is suspended for remainder of season.

### **Coach Ejection**

Same Coach: (also applies to same coach, different programs)

#### **1st Offense**

1. Meet with athletic director and principal.
2. Athletic director and Coach meet with team.
3. Suspended for at least the next game.
4. Suspension is reflected in coach's evaluation.

#### **2nd Offense**

1. Meet with athletic director, principal and superintendent.
2. Principal, athletic director and coach meet with team.
3. Coach suspended for at least the next two games and faces possible suspension for the remainder of the season. If suspended, the extra duty contract will be prorated accordingly.
4. Memo from principal to varsity head coach and coach involved addressing administrative concern.
5. Coach to be suspended for at least two games and suspension will be reflected in coach's evaluation.

#### **3rd Offense**

1. Meet with athletic director, principal and superintendent.
2. Principal and athletic director meet with team.

3. Third suspension of coach is for the remainder for that sport season. In addition the coach may be removed from all other current coaching assignments in the district.
4. Suspension will be reflected in coach's evaluation.

#### **Notes**

1. An ejected coach is to immediately leave the field of play and may have no further contact with the players in regards to the contest.
2. If a coach has been ejected and there is no other district approved replacement, in accordance with OSAA policy, the contest will be forfeited.
3. All fines, as they pertain to this policy, are to be paid by the respective athlete or coach.

If a school reaches its fifth ejection, we will continue to follow OSAA sanctions, which state:

“A school receiving five or more ejections during one school year shall be required to submit a written Plan of Correction to the Executive Board including a Citizenship Through Sports training workshop and timelines for implementation of the plan.”