

**Neah-Kah-Nie  
School District 56**

Code: **GCKA/GDKA**  
Adopted: 11/12/01  
Readopted: 2/11/08  
Orig. Code(s): GDKA

**Overtime**

The district may budget funds for overtime.

Overtime is defined as time worked over forty hours in a week. A week is defined as seven consecutive days commencing on Sunday at 12:01 a.m. and concluding on the following Saturday at 12:00 midnight.

If funds are available, overtime will be compensated at not less than one and one-half times the rate of pay. A rate of pay will be calculated for each employee working overtime.

If funds are not available for overtime, compensatory time at not less than time and one-half will be allowed.

The district will develop procedures to implement this policy to include overtime request procedures, establishing rate of pay and scheduling compensatory time.

END OF POLICY

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**Legal Reference(s):**

[ORS 653.268](#)

Fair Labor Standards Act of 1938, 29 U.S.C. §§ 206-207 (2006).