

Newberg School District 29J

Code: **CCG**
Adopted: 1/14/91
Readopted: 8/14/06; 2/28/11

Licensed Evaluation - Administrators

The Board recognizes the need for an organized system for the evaluation of administrators. The evaluation should be goal-based and meet the following broad objectives:

1. To improve performance;
2. To meet legal requirements and protect the district in legal matters;
3. To provide a basis for planning professional growth;
4. To provide data for personnel decisions.

The superintendent is directed to establish and follow a process for an evaluation system designed to meet these objectives and to report annually to the Board.

Job performance shall be evaluated annually by the superintendent or designee. The evaluation shall be based on the administrative job description, standards of performance, and progress in attaining any goals for the year established by the superintendent/designee.

END OF POLICY

Legal Reference(s):

[ORS 192.660\(2\), \(8\)](#)
[ORS 332.505](#)
[ORS 342.513](#)
[ORS 342.815](#)

[OAR 581-022-1720](#)

Hanson v. Culver Sch. Dist. (FDAB 1975)