

Newberg School District 29J

Code: **CPA**
Adopted: 9/24/07
Orig. Code(s): 2320

Layoff - Administrative Personnel

The Board retains the right to determine when a layoff is necessary. Layoffs shall be by position. A reduction in hours does not constitute a layoff.

Performance will be the primary factor considered in the layoff process. The superintendent's recommendation to the Board will consider license, qualifications, merit, competence, special training, additional educational attainments and other factors deemed relevant by the Board. Length of service may be considered.

The Board will retain, consistent with state law, licensed and qualified employees needed to carry out the approved programs of the district's schools.

END OF POLICY

Legal Reference(s):

[ORS 332.107](#)

[ORS 342.934](#)