

Newberg School District 29J

Code: **GBEBD/JHCCD**
Adopted: 12/11/06
Orig. Code(s): 3170

Staff/Students - Rumor Control - HIV, AIDS and HBV**

The district shall use a two-pronged approach for rumor control related to HIV, AIDS and HBV¹ before a rumor begins and during an “active” rumor.

In preparation for rumor control, the district shall notify staff, students, parents, media and the general public of confidentiality and individual rights requirements placed upon school districts. The requirements are outlined in Oregon Revised Statutes and Oregon Administrative Rules. Individual rights include the right a staff member or a student may have to continue working or attending school.

The district shall emphasize that if a staff member or the parent (student) chooses not to divulge an HIV, AIDS or HBV condition, the district shall have no information except to reiterate the requirements in the law regarding confidentiality and individual rights. This shall be stated routinely and in cases of an “active” rumor.

If the staff member or parent (student) wishes to divulge information and continues working or attending school, the district shall meet with the infected party or representative to develop a written procedure. This procedure shall minimally outline what information shall be given, who shall give the information, when and where the information shall be given, how the information shall be given and who shall receive the information. The procedures shall be signed for approval by the infected party or representative.

The superintendent or designee shall appoint a district spokesperson who shall be responsible for responding to staff, students, parents, media and the general public.

The district shall ask the local health department or other health authorities to assist the district spokesperson in responding to media inquiries.

The spokesperson shall stress:

1. School districts are not informed of a person infected with HIV, AIDS or HBV unless the infected person or his/her parent releases the information;
2. School districts, if informed, may not release the information unless the infected person or parent gives permission for such release;
3. School districts may not prevent a staff member from working if he/she is able to perform his/her job responsibilities. Students have a right to continue to attend school.

¹HIV - Human Immunodeficiency Virus; AIDS - Acquired Immune Deficiency Syndrome; HBV - Hepatitis B Virus

END OF POLICY

Legal Reference(s):

[ORS 433.008](#)

[ORS 433.045](#)

[OAR 333-012-0270](#)

[OAR 333-018-0000](#)

[OAR 333-018-0005\(1\)\(a\)](#)

[OAR 333-018-0030](#)

[OAR 581-015-0005](#)

Cross Reference(s):

JHCCD/GBEBD - Staff/Students - Rumor Control - HIV, AIDS and HBV