

Newberg School District 29J

Code: **GC**
Adopted: 1/14/91
Readopted: 12/11/06; 10/11/10
Orig. Code(s): 3620

Licensed and Classified Staff Positions

Licensed Positions

The superintendent shall develop and maintain a recruitment program designed to attract licensed personnel to the district. The district shall consider for employment only those candidates who either hold a valid Oregon teaching license or are eligible to receive such a license.

Classified Positions

The superintendent shall develop and maintain a recruitment program designed to attract classified personnel to the district.

The search for classified staff members may extend to a wide variety of educational institutions and geographical areas. Those factors considered shall include, but not be limited to, the district's diverse characteristics.

It is the responsibility of the superintendent, with the assistance of other district administrators, to determine the district's personnel needs and to locate the most suitably qualified candidates to recommend for district employment.

Current district employees are encouraged to apply for any position.

END OF POLICY

Legal Reference(s):

ORS 326.051	ORS 659A.029	ORS 659A.233
ORS 332.505	ORS 659A.030	ORS 659A.236
ORS 659.805	ORS 659A.109	ORS 659A.309
ORS 659.850	ORS 659A.142	ORS 659A.409
ORS 659A.009	ORS 659A.145	OAR 581-021-0045
		OAR 581-022-1720

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).
Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).
Age Discrimination Act of 1975, 42 U.S.C. §§ 6101-6107 (2006).
Equal Pay Act of 1963, 29 U.S.C. § 206(d) (2006).
Rehabilitation Act of 1973, 29 U.S.C. §§ 791, 793-794 (2006).
Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006).
The Vietnam Era Veterans; Readjustment Assistance Act of 1974, as amended, 38 U.S.A. § 4212.
Title II of the Genetic Information Nondiscrimination Act of 2008.
Section 503 of the Rehabilitation Act of 1973.

Cross Reference(s): GAB - Job Descriptions