

Newberg School District 29J

Code: **GCBC/GDBC**
Adopted: 12/11/06
Orig. Code(s): 3440

Associated Payroll Costs

The district may, at its discretion, pay insurance premiums for district employees as provided in district agreements. Such insurance shall be provided and notice given in compliance with any rules of the carrier regarding domestic partner benefits, current relevant collective bargaining agreement, Board policy and state and federal law.

Employees eligible for insurance benefits at the close of the school year and who have been rehired by the district for eligible employment the following school year shall be considered eligible during the interim.

The superintendent shall develop administrative regulations, as necessary, to implement this policy.

END OF POLICY

Legal Reference(s):

[ORS 332.507](#)

Consolidated Omnibus Budget Reconciliation Act of 1985, 29 U.S.C. §§ 1161-1169 (2006).

Employee Retirement Income Security Act of 1974, 29 U.S. C. §§ 1001-1461.

Tanner v. OHSU, 157 Or. App. 502 (1998).