

# Newberg School District 29J

Code: **GCN/GDN**  
Adopted: 2/24/03  
Readopted: 12/11/06  
Orig. Code(s): 3650

## Evaluation of Licensed Personnel

The district supports the use of a continuous program of performance appraisal for licensed personnel. A program of systematic evaluation is essential in promoting quality and effective classroom instruction.

Administrators are charged with the responsibility of evaluating the licensed staff in order to assess the performance of individual teachers in meeting the expectations of their assignments. Evaluations shall be completed following the current "Teacher Supervision and Evaluation Handbook".

The evaluation process includes the cooperative involvement of the licensed staff and the evaluator, with the goal to aid the employee in making continuing professional growth and to determine the person's performance of teaching responsibilities. Written evaluations shall be signed by both parties with the original being placed in the personnel file.

END OF POLICY

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### Legal Reference(s):

[ORS 243.650](#)

[ORS 332.505](#)

[ORS 342.850](#)

[OAR 581-022-1720](#)