

# Newberg School District 29J

Code: **GCQBA**  
Adopted: 9/24/07  
Orig. Code(s): 3260

## Copyrights and Patents

The Board asserts the district's proprietary rights to publications, instructional materials and other devices prepared by district employees during their paid work time. The Board also recognizes the importance of encouraging its professional staff to engage in professional writing, research and other creative endeavors. Publications, articles, materials, models and other items produced by district personnel with district time, money and/or facilities as part of an employee's job responsibilities remain the property of the district.

The district shall apply for copyrights and patents when deemed appropriate by the superintendent. Employees shall be expected to cooperate in the district's efforts.

In the event that an employee produces items described above, partly on his/her own time and partly on district time, the district reserves the right to claim full ownership. The employee, however, may petition the district for assignment of copyright or patent rights. Employees shall not attempt to copyright or patent any such item without the knowledge and consent of the superintendent.

If an employee is granted copyrights or patent rights by the district, the district shall be exempt from paying any cost for royalty or profit when purchasing or using such items.

END OF POLICY

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### Legal Reference(s):

[ORS 332.745](#)

Copyrights, 17 U.S.C. §§ 101- 1332; 19 C.F.R. Part 133 (2006).  
Patents, 35 U.S.C. §§ 1-376 (2006).

### Cross Reference(s):

EGAAA - Reproduction of All Copyrighted Materials