

Threats of Violence

Words and actions that threaten others are inappropriate, shall be taken seriously and are a discipline issue. These include all threats of violence by or against students, staff, parents, guests, or property in any way related to the district.

The principal/designee shall promptly investigate and document all reported threats of violence by or against students, staff, parents, guests or property.

Threatening behaviors shall be responded to as prescribed in the student rights and responsibilities handbook, collective bargaining agreements or established district practices. A student who has threatened violence shall be suspended for up to 10 days pending the completion of a risk screening and/or assessment.

In the event that a student is identified as threatening violence, the principal/designee shall conduct an initial Level 1 screening. This screening shall be done by a staff team familiar with the student, using the district screening instrument. The goal of this initial screening is to determine if a more comprehensive evaluation should be conducted.

In the event that a student is identified as being at risk of violence, the principal/designee shall promptly inform the superintendent and the police.

Should the screening team conclude that a more comprehensive evaluation is needed, the principal/designee shall contact the district psychologist to request such an evaluation. Parents shall be notified when additional evaluation (Level 2 or 3) is being requested.

At any time a determination is made that a risk of violence may be present, the principal/designee shall implement an intervention plan. After carefully considering when, where and how a violent outcome might occur, the administrator or screening committee shall determine the steps that should be taken to minimize violent outcomes. The intensity of the intervention should be related to the level of risk.

All actions/decisions shall be carefully documented. All records can become public documents. This documentation may include personal notes or minutes of meetings along with screening documents and intervention plans. The amount of documentation and the location of documentation shall depend on the nature of the risk of violence and the actions taken.

The principal/designee shall provide all notifications as described in this policy and shall provide copies of all notices to the district superintendent who is responsible, by law, for the appropriate notifications.

In addition to the notifications as described in the policy, the principal/designee shall provide notification/information of the incident to all staff in their building where the risk of violence took place. If a weapon is confiscated, parents in that building shall also be notified.