

# Newberg School District 29J

Code: **JFH/KL**  
Adopted: 12/10/07  
Orig. Code(s): 8350

## Complaint Procedure

It is the intent of the district to solve problems and address all complaints as close to the origin as possible.

Although no person will be denied the right to petition the Board for redress of a grievance, complaints shall be referred through the proper administrative channels for solution before investigation or action by the Board. Exceptions are complaints that concern superintendent or Board actions or Board operations.

The proper channeling of complaints involving instruction, discipline or learning materials is as follows:

1. Teacher or other personnel;
2. Site administrator;
3. Superintendent/designee;
4. Board.

Any complaint about school personnel other than the superintendent shall be investigated by the administration before consideration and action by the Board. The Board shall not hear charges against employees in open session unless requested by the employee.

END OF POLICY

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### Legal Reference(s):

[ORS 192.610 - 192.690](#)

[ORS 332.107](#)

[OAR 581-022-1940](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).  
Connick v. Myers, 461 U.S. 138 (1983).