

North Lake School District 14

Code: **CBB**
Adopted: 11/08/04
Readopted: 2/18/14
Orig. Code(s): CBB

Recruitment and Appointment of the Superintendent

The Board considers foremost among its responsibilities the selection and appointment of a superintended who can effectively translate into action the Board's policies and the community's aspirations for its schools.

To provide the most capable leadership available for the district, the Board may engage in a nationwide search for applicants for the position of superintended whenever a vacancy in that position occurs.

The board shall develop and adopt the standards (candidate qualifies and work experience), criteria (application, screening and hiring process) and policy directives (promote from within, state and/or national search) to be used in hiring the superintended or interim superintended at a meeting open to the public and at which the public has had an opportunity to comment.

The Board will appoint the superintendent by a majority vote of the Board members at a meeting for which notice has been given of the intended action.

At the time of his/her appointment, the superintendent will be issued an initial contract not to exceed three years with the length of the contract, salary and benefits as mutually negotiated and determined. The Board will thereafter fix the superintendent's salary and benefits as appropriate.

END OF POLICY

Legal Reference(s):

[ORS 192.660\(7\)\(d\)](#)
[ORS 332.505](#)
[ORS 342.513](#)
[ORS 342.835](#)