

North Lake School District 14

Code: **GD**
Adopted: 5/10/93
Readopted: 8/13/12
Orig. Code(s): GD

Classified Staff/Classified Staff Positions

Classified personnel are those employees in positions for which no teaching or administrative licenses are required by law. The district shall hire classified employees who will attend to their duties and the welfare of students.

Regular classified employees are those employed in positions established by the Board requiring 20 or more hours per week for at least a full school year.

Lead employees are those who exercise some supervisory responsibility over other classified employees, as indicated on the job description.

The essential job functions, and titles and examples of work performed, are to be prescribed in a written job description for each position classification.

END OF POLICY

Legal Reference(s):

ORS 326.051	ORS 659A.030	ORS 659A.309
ORS 332.505	ORS 659A.142	ORS 659A.409
ORS 659.805	ORS 659A.145	
ORS 659.850	ORS 659A.233	OAR 581-021-0045
ORS 659A.009	ORS 659A.236	OAR 581-022-1720
ORS 659A.029		

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).
Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).
Age Discrimination Act of 1975, 42 U.S.C. §§ 6101-6107 (2006).
Equal Pay Act of 1963, 29 U.S.C. § 206(d) (2006).
Rehabilitation Act of 1973, 29 U.S.C. §§ 503, 791, 793-794 (2006).
Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006).
Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).
The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. § 4212.
Title II of the Genetic Information Nondiscrimination Act of 2008.

Cross Reference(s):

GAB - Job Descriptions
IC/ICA - School Year/School Calendar