

# North Marion School District 15

Code: **CCB**  
Adopted: 4/08/91  
Readopted: 10/10/94, 7/00

## Line and Staff Relations

The Board expects the superintendent to establish a clear understanding on the part of all staff of working relationships in the school system.

Lines of direct authority will be shown on district organization charts.

Staff will be expected to refer matters requiring administrative action to the administrator to whom they are responsible. It is the expectation of the Board that staff issues will be resolved at the lowest level possible, and that, an administrator will refer such matters to the next higher administrative authority when necessary. Additionally, all staff are expected to keep the person to whom they are immediately responsible informed of their activities by whatever means the person in charge deems appropriate.

Lines of authority should not restrict in any way the working together of all staff members at all levels in order to develop the best possible school programs and services. The established lines of authority represent direction of authority and responsibility. When the staff is working together, the lines represent avenues for a two-way flow of ideas to improve the program and operations of the school system.

END OF POLICY

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### Legal Reference(s):

[ORS 332.505](#)

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

### Cross Reference(s):

CCA - Organizational Chart